

FAQ

1. How many people serve on the Board of Directors?

Anywhere from 4-16.

2. What are the eligibility requirements of Board positions?

In general, members of our Board of Directors are people who both seek to serve and have time to do so. More importantly, members of our Board of Directors have a heart for the youth. The very mission of our organization is to empower students to be the change they desire to see in the world. More so, if you have a willingness to serve and this particularly fits your passion. Come join us.

3. What are Board members' responsibilities?

The Board provides overall direction for Permian Basin Be the Change. Generally, the Board does its work through standing Committees. Each Board member serves on at least one Committee. Board members are also responsible for fundraising, advocating for the organization, and recruiting new members. Committees include Executive, Board Development, and Fundraising.

4. How many Board meetings are held each year, and where are they held?

There are 10 meetings held a year, monthly and they are typically held in Be the Change's office space or virtually.

5. How long are the meetings and what other time obligations are there?

Regular Board meetings are typically 1 hour to 1.5 hour in duration, hosted in the evenings. Committees of the Board meet at the discretion of the appointed Committee Chair. Board members usually serve on at least one Committee of the Board. Committees include Executive, Board Development, and Fundraising.

6. How do I apply for a position on the Board?

You may apply at any time. Please see the subsequent application.

7. What does my commitment look like?

Please see *Annual Commitment* on the back.

8. Where can I get more information?

Please contact Donnie Don Juan at donjuan@btcpb.org or (432)-934-5923.

PERMIAN BASIN—BE THE CHANGE BOARD OF DIRECTORS

Annual Board Commitment

Term:

As a member of the Board you will hold office for a two-year term.

Board Orientation:

As a member of the Board you are required to attend the Board Orientation training at the onset of your term and the onset of renewal of your term.

Attendance:

As a member of the Board you will attend at least eight (8) monthly meetings of the Board per BTC Fiscal cycle.

Out of Board Room Support:

As a member of the Board member you will volunteer a minimum of 15 hours of out-of-board room support annually, at any one of the following (but not limited to only one):

- a. Texas Warrior Mudout
- b. BTC Programs
- c. Fundraising events
- d. Any kind of event or activity relevant to the growth and development of the organization, per the discretion of the Board Chair

If you cannot commit to the prescribed time commitment of 15 hours of out-of-board room support, you will pledge the equivalent time-value monetarily at the rate of \$25.00/hr for each hour not volunteered (*value of volunteer time as prescribed by the Independent Sector*). This pledge is separate from the required annual financial pledge.

Financial Pledge:

As a member of the board you will contribute some kind of compensation to the organization annually. The payment shall be made no later than the 2nd *meeting* of the respective Board Member's term start date.

Committees:

As a member of the Board you are required to join one of the following committees:

1. Executive Committee
2. Fundraising Committee
3. Board Development Committee

Board Engagement Profile:

As a member of the Board you are responsible for your *Board Member Engagement Profile* and filling it out accordingly.

Permian Basin Be the Change Board of Directors Candidate Application

3500 N. A STR STE 2100, Midland, TX 79705 | donjuan@btcpb.org | 432.685.0449

Date: _____

General Information	
<i>First Name</i>	<i>Last Name</i>
<i>Address</i>	
<i>City, State, Zip</i>	
<i>Email</i>	<i>Phone number</i>
Employer Information	
<i>Name</i>	
<i>Title</i>	
<i>Type of business or organization</i>	
Board History	
<i>Please list board and committees you serve on or have served on</i>	
<i>Organization</i>	
<i>Role/Title</i>	<i>Dates of Service (MM/YY-MM/YY)</i>
<i>Organization</i>	
<i>Role/Title</i>	<i>Dates of Service (MM/YY-MM/YY)</i>
<i>Organization</i>	
<i>Role/Title</i>	<i>Dates of Service (MM/YY-MM/YY)</i>
<i>Skills, experience, and interests:</i>	
<input type="checkbox"/> Fundraising <input type="checkbox"/> Programming <input type="checkbox"/> Finance and Accounting <input type="checkbox"/> Networking <input type="checkbox"/> Leadership <input type="checkbox"/> Special Events <input type="checkbox"/> Marketing	
<i>Other (please describe):</i>	

***Please either return the application by email (photocopy is fine) to donjuan@btcpb.org OR mail it to PO Box 52643, Midland, TX 79710.

**Permian Basin Be the Change Board of Directors
Candidate Application**

Please answer the following *(if you need additional space please attach a separate document):*

1. State why you are interested in becoming a member of the board of directors.

2. Describe your personal and professional skills, relationships and knowledge that you believe would be beneficial to this organization.

3. Describe your relevant professional and community experience that you believe will be useful in your activities as a member of the board of directors.

*****Please either return the application by email (photocopy is fine) to donjuan@btcpb.org OR mail it to PO Box 52643, Midland, TX 79710.**