

FAQ

1. How many people serve on the Board of Directors?

Anywhere from 4-16.

2. What are the eligibility requirements of Board positions?

In general, members of our Board of Directors are people who both seek to serve and have time to do so. More importantly, members of our Board of Directors have a heart for the youth. The very mission of our organization is to empower students to be the change they desire to see in the world. More so, if you have a willingness to serve and this particularly fits your passion. Come join us.

3. What are Board members' responsibilities?

The Board provides overall direction for Permian Basin Be the Change. Generally, the Board does its work through standing Committees. Each Board member serves on at least one Committee. Board members are also responsible for fundraising, advocating for the organization, and recruiting new members. Committees include Executive, Board Development, and Fundraising.

4. How many Board meetings are held each year, and where are they held?

There are 10 meetings held a year, monthly and they are typically held in Be the Change's office space or virtually.

5. How long are the meetings and what other time obligations are there?

Regular Board meetings are typically 1 hour to 1.5 hour in duration, hosted in the evenings. Committees of the Board meet at the discretion of the appointed Committee Chair. Board members usually serve on at least one Committee of the Board. Committees include External Affairs, Internal Affairs, and Governance.

6. How do I apply for a position on the Board?

We do have a process for becoming a member of our Board. Therefore, contact us and we'll begin those initial steps.

7. What does my commitment look like?

Please see *Annual Commitment* on the next page.

8. Where can I get more information?

Please contact Donnie Don Juan at donjuan@btcpb.org or (432)-934-5923.

PERMIAN BASIN—BE THE CHANGE BOARD OF DIRECTORS

Annual Board Commitment

Term:

As a member of the Board you will hold office for a two-year term.

Board Orientation:

As a member of the Board you are required to attend the Board Orientation training at the onset of your term and the onset of renewal of your term.

Attendance:

As a member of the Board you will attend at least eight (8) monthly meetings of the Board per BTC Fiscal cycle.

Out of Board Room Support:

As a member of the Board member you will volunteer a minimum of 15 hours of out-of-board room support annually, at any one of the following (but not limited to only one):

- a. BTC Programs
- b. Fundraising events
- c. Any kind of event or activity relevant to the growth and development of the organization, per the discretion of the Board Chair

If you cannot commit to the prescribed time commitment of 15 hours of out-of-board room support, you will pledge the equivalent time-value monetarily at the rate of \$25.00/hr for each hour not volunteered (*value of volunteer time as prescribed by the Independent Sector*). This pledge is separate from the required annual financial pledge.

Financial Pledge:

As a member of the board you will contribute some kind of compensation to the organization annually. The payment shall be made no later than the 6th *meeting* of the Board of Directors within the BTC fiscal year.

Committee Requirement:

As a member of the Board you are required to join one of the following committees:

1. External Affairs Committee
2. Internal Affairs Committee
3. Governance Committee

Each member is then required to attend at least 2 meetings of their respective committee.